Aational Association of Certified Mediators

Certifies that

Michael Lodge

Has met the requirements for

National Professional Certification in Mediation

with all the rights and privileges appertaining thereto. In witness thereof, this certificate duly signed, with the seal here unto affixed, has been issued by the National Association of Certified Mediators.

Certificate Number: 880071

Kathy Snype

Kathy Snype

Traci Lowe

January 20, 2021 - January 20, 2023

Certification Dates:

Executive Director





National Association of Certified Mediators



244 5th Ave. Suite T-205 New York, N.Y. 10001

Phone: 1-877-850-0052 Fax: 1-888-579-4634 www.MediatorCertification.org

Wednesday, February 24, 2021

Dear Employer:

The person presenting this certificate has earned the National Professional Certification in Mediation® by passing an industry-driven assessment. This new Professional Certification is based upon national skill standards recognized by high-performance employers from the Alternative Dispute Resolution industry. The assessment required this certified individual to respond to real-world job-related situations, using knowledge and skills widely recognized as important in high-conflict arenas.

Certification recognizes demonstrated mediation knowledge and skills-which translates into improved employee relations and productivity for you, the employer. Thousands of employees, from frontline workers to managers and trainers, representing hundreds of companies and various court systems, identified the performance levels for these mediation skills. Many industries including, public service companies, military installations and government offices, have recognized the value of these mediation skill standards and this certification.

We hope you will recognize this individual's demonstrated mediation knowledge and skills, as well as the professional initiative and investment in alternative dispute resolution and related careers.

If you would like to learn more about Mediation Certification and how your company can benefit, visit our website at www.mediatorcertification.org or contact the National Association for Certified Mediators at (877) 850-0052 ext. 702.

Sincerely,

Traci Lowe

Executive Director

Traci Lowe